

MEMORANDUM FOR See Distribution

SUBJECT: State Active Duty (SAD) Vacancy Announcement 2009-63- Expires 30 November 2009

1. The Military Department is accepting applications for the State Active Duty position indicated below. The selected applicant will be provided an initial appointment of a minimum of six months which provides full benefit status for the appointee and his/her beneficiaries. Continuation and subsequent extension of service of the selected applicant will be determined by the individual's performance of duty and continuation of funding. ***The service member selected for this position will be paid at their federal or California State Military Reserve pay grade, not to exceed E-7.*** This position may convert to State Civil Service after 30 June 2010. Incumbent may be required to reapply if conversion occurs. This vacancy announcement will expire on 30 November 2009 unless sooner rescinded.

2. This announcement has minimum requirements. Failure to comply with these requirements will cause your application to be rejected from consideration. While it is important for you to read the entire announcement closely, please pay particular attention to paragraphs 3, 4 and 5 and the suggested checklist at the end of this announcement.

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| a. TITLE AND PAY GRADE: | Fire Captain (SAD E-7) – 2 Positions Available |
| b. EMPLOYMENT LOCATION: | Joint Forces Training Base, Los Alamitos, CA |
| c. PROJECTED EMPLOYMENT DATE: | 1 January 2010 |
| d. SELECTING SUPERVISOR: | JFTB Post Commander |

3. The basic qualification requirements are:

a. **Military:** Members of the active or retired California National Guard, or active members of the California State Military Reserve, in the grades of E-6 through E-8 may apply. An individual in a civilian status who is eligible to become an active member of the California State Military Reserve in the military grade of E-6 through E-8 must submit an application under these criteria and be accepted by the California State Military Reserve ***prior*** to appointment to State Active Duty.

b. **Education/Experience:** Completion of military educational and civilian requirements commensurate with the grade of the applicant. Completion of an accredited Fire Academy. ***Attach a copy of your certification.***

c. Must possess a valid state driver's license. ***Attach a copy of your driver's license or your most current Department of Motor Vehicles printout.***

d. Must meet DoD Fire and Emergency Services Certification Program Training Requirements for the Fire Captain position IAW DoD 6055.06M, Table C2.T1.

e. Must have at least five years experience in an organizational Fire Department (DoD or municipal).

f. Must have at least two years experience as a Fire Apparatus Engineer, or as an Assistant Fire Captain.

g. Must possess current EMT and CPR certification (within one year). ***Attach copies of certification.***

h. Must be in good physical condition with normal color vision, a physical demand rating of very heavy, have no record of pyrophobia, acrophobia, or claustrophobia and meet visual acuity and hearing deficit standards set forth in DoDI 6055.6 and NFPA 1582.

i. Must complete Supervisor Training within one year of hire.

j. Applicant must meet and maintain physical fitness and height/weight requirements in accordance with published standards. ***Attach a copy of your military component's verification of these***

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requirements. If a current member of the California State Military Reserve or a Retired California Army or Air National Guardsperson, complete and sign our height, weight and military appearance verification form available at <http://www.calguard.ca.gov/casp/Pages/sad.aspx> that indicates your current medical fitness.

k. Appropriate military uniforms are required (with federally or CSMR recognized rank) and grooming standards will be maintained in accordance with military regulation.

4. Desirable qualifications include:

- a. Associate Science Degree in Fire Science is desired.
- b. Experience in department-level budgeting is desired, but not mandatory.

5. Principal duty function:

Duties will be performed under the immediate supervision of the Fire Chief.

- a. Responds to emergencies such as Fire, HAZMAT, Emergency Medical, ARRF & CBRNE, etc.
- b. Supervises shift personnel on scene, acting as Incident Commander if senior person on scene.
- c. Directs crew in the care and maintenance of quarters, fire apparatus and other emergency equipment.
- d. Performs standby details, safety and fire prevention inspections of buildings, facilities and flight line areas, noting all unsafe fire and safety conditions, issuing hazard deficiencies and follow-up actions.
- e. Prepares reports concerning fire incidents, training, inspections and other related documents.
- f. Plans and organizes work, making suggested changes to the Fire Chief of workflow and methods, making day-to-day adjustments in work and project distribution.
- g. Identifies Fire Department training needs and schedules same.
- h. Directs and participates in training drills.
- i. Identifies building inspection frequencies and posts Inspection schedule.
- j. Supervises fire dispatch center and alarm room personnel.
- k. Performs building life and safety inspections.
- l. Performs service maintenance and repair on apparatus and equipment.
- m. Supervises custodial duties as required to maintain the Fire Department and adjacent areas in a neat and clean condition at all times.
- n. Requisitions supplies and equipment.
- o. Must be physically and mentally able to perform all duties as assigned.

6. The service member selected for this position may be eligible for health, dental, vision and life insurance benefits. Other benefits may also be available to those who qualify such as Service Member Assistance Programs, Group Legal Services, Long-Term Disability Insurance, Long-Term Care Insurance, Retirement Annuity, Supplemental Investment and the Military Service Buy-Back Program.

7. Reimbursement for moving and relocation expenses **will not** be paid.

8. Interested applicants must submit a completed OTAG Form 900-8 (State Active Duty Appointment Application), along with all requested supporting documentation, to Joint Force Headquarters, Director of State Personnel Programs, ATTN: CAJS-J1-SP, Box #27, P.O. Box 269101, Sacramento, CA 95826-

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9101. Blank application forms may be obtained from the CAJS-J1-SP website at <http://www.calguard.ca.gov/casp/Pages/sad.aspx> or by contacting Ms. Cheryl Arbaugh at (916) 854-3311

or DSN 466-3311. **Original applications must be received in the State Personnel Office no later than the close of business on 30 November 2009. Applications will not be accepted via fax or email.**

FOR THE ADJUTANT GENERAL:

Jeffrey W. Magram (9 Nov 09)
Lieutenant Colonel, CA ANG
Director, State Personnel Programs

The following is a suggested checklist to assist with the submission of a complete and accurate application. Explain negative responses.

Have you completed and signed the application form?	
Have you attached documentation to support your military and civilian education?	
Have you attached a copy of your height, weight & physical fitness verification?	
Have you attached a copy of your driver's licenses and current DMV printout?	
Have you attached a copy of your EMT and CPR certifications?	